

EQUAL OPPORTUNITIES MONITORING FORM

Payne Hicks Beach is an equal opportunities employer and operates a policy dealing with the avoidance of discrimination. All job applicants receive equal treatment regardless of race, colour, ethnic or national origin, sex, marital status, sexual orientation, religion, disability or age.

To assist us in monitoring the applications which we receive, we should be grateful if you would complete and return this form together with your application.

The information supplied will be kept in strict confidence, will be used for statistical purposes only and will be subject to the provisions of the Data Protection Act 1998. By completing this form you consent to the firm holding, processing in any form and transferring the data contained in it for the purposes of the firm's administration and management of its employees and prospective employees and business and for compliance with applicable procedures, laws and regulations.

You are not required to complete this form, but are encouraged to do so to ensure that the monitoring process is as accurate as possible.

First Name	
Surname	
Position applied for	
If applying for a training contract, please specify year applied for	20..... <input type="checkbox"/> N/A
Date of Birth	
Gender	<input type="checkbox"/> Male <input type="checkbox"/> Female
Would you describe yourself as having a disability ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Please tick the box that best describes your ethnic origin:	<input type="checkbox"/> White/ European (including UK) <input type="checkbox"/> Black or Black British <input type="checkbox"/> Chinese <input type="checkbox"/> Mixed <input type="checkbox"/> Other